

# BOARD OF DIRECTORS' PROFILE

## DATO' ABDUL RAZAK BIN ABDUL MAJID

Chairman, Non-Independent Non-Executive Director  
Appointed Director by Minister of Finance (Incorporated) (MoF Inc.),  
the Special Shareholder of TNB

Malaysian / 73 / Male



### Date of Appointment:

27 March 2023

### Year(s) of Directorship:

One (1) year

### Date of Last Re-Election:

18 May 2023

### Board Committee(s):

Nil

### Board Skills and Experience Matrix:



### Board meetings attended in the Financial Year:

13/14 (since appointment date)

### Academic/Professional Qualification(s):

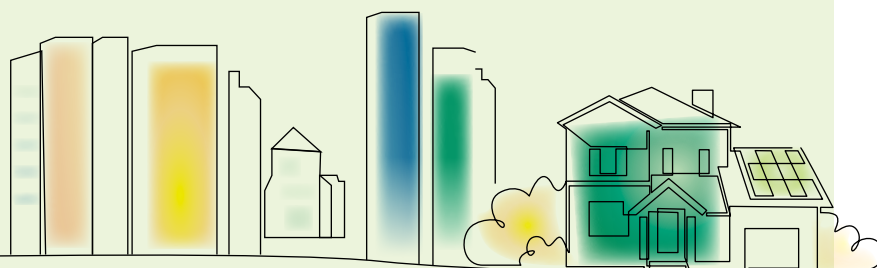
- Masters Degree in Business Administration from Ohio University, United States of America.
- Bachelor of Electrical Engineering from Brighton University, United Kingdom.

### Skills, Experience and Expertise:

- Dato' Abdul Razak currently serves as the Chairman of two (2) Energy Commission Committees (Supply Chain and Licensing) since 2022.
- He has been a member of the Action Committee in the National Energy Centre since 2022.
- He is also a member of the Independent Advisory Panel for the Malaysian Petroleum Resources Corporation, a role he has held since 2021.
- Dato' Abdul Razak held positions at PETRONAS Gas Berhad as Senior Independent Non-Executive Director (February 2023-March 2023) and Independent Non-Executive Director from 2018 to 2023.
- He had previously led MyPOWER Corporation as Chief Executive Officer for two (2) terms 2009-2014, 2018-2020 and was the Chairman of the Energy Commission of Malaysia from 2014 to 2018.
- Served TNB as Senior Vice President (Corporate Affairs) from 2008 to 2009 and Vice President (Generation) from 2004 to 2008.
- Dato' Abdul Razak boasts a significant 36-year career at TNB, contributing through assignments in Planning, Construction and Operations for all three (3) core divisions in TNB, namely Generation, Transmission and Distribution.
- He was seconded to the Economic Planning Unit, Prime Minister's Department from 1998 to 2001.

### Other Directorship(s):

Other than his directorships in TNB Group of Companies, Dato' Abdul Razak does not hold any directorships in public companies or in listed issuers.



## BOARD OF DIRECTORS' PROFILE

### DATUK IR. MEGAT JALALUDDIN BIN MEGAT HASSAN

President/Chief Executive Officer,  
Non-Independent Executive Director  
Appointed Director by MoF Inc., the Special Shareholder of TNB

Malaysian / 58 / Male



#### Date of Appointment:

1 March 2024

#### Year(s) of Directorship:

Less than one (1) year

#### Date of Last Re-Election:

Shall retire at the 34<sup>th</sup> AGM

#### Board Committee(s):

Attends Board Committees'  
Meetings (By Invitation)

#### Board Skills and Experience Matrix:



#### Board meetings attended in the Financial Year:

N/A

#### Academic/Professional Qualification(s):

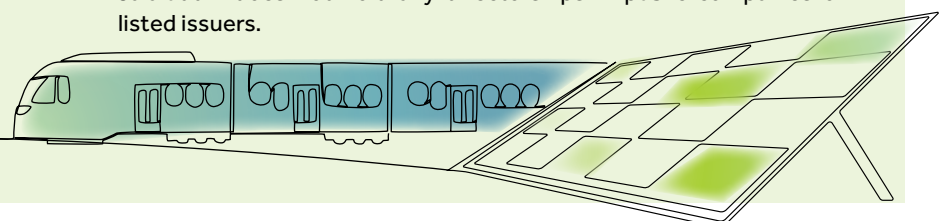
- Member of the Institution of Engineers, Malaysia.
- Certified Professional Engineer of the Board of Engineers (BEM), Malaysia.
- Bachelor of Engineering (Hons) (Electrical Engineering) from University of Wollongong, Sydney, Australia.

#### Skills, Experience and Expertise:

- A visionary leader with over three (3) decades of experience, Datuk Ir. Megat Jalaluddin is known at TNB for his exceptional ability to lead and transform various aspects of the organisation, including operations, strategy, and customer engagement.
- In his previous role as Chief Operating Officer, he played a pivotal part in expanding TNB's business and championing its shift towards sustainable energy, aligning with Malaysia's 2050 carbon neutrality ambitions.
- When he was Chief Strategy & Ventures Officer, he was instrumental in developing TNB's strategic initiatives and exploring new business opportunities.
- He also made significant contributions to TNB Retail's customer service and business growth during his tenure as Chief Retail Officer.
- Datuk Ir. Megat Jalaluddin actively contributes to various advisory panels, including the Industrial Advisory Panel at the Faculty of Mechanical Engineering, Universiti Teknologi MARA, and the Bachelor of Electrical and Electronics Engineering programme at the University of Technology Petronas.
- He also contributes his expertise as a member of the Advisory Board of the Asia IoT Business Platform and as the leader of the SIRIM Malaysia Technical Working Group on Electrical Energy Measurement.
- Datuk Ir. Megat Jalaluddin is a recognised member of the International Electrotechnical Committee - Technical Committee No. 13, CIRED Malaysia Chapter, and The Institute of Asset Management, demonstrating his commitment to professional excellence and industry leadership. He is also a registered Professional Engineer in Malaysia.

#### Other Directorship(s):

Other than his directorships in TNB Group of Companies, Datuk Ir. Megat Jalaluddin does not hold any directorships in public companies or in listed issuers.



BOARD OF DIRECTORS' PROFILE

RAMZI BIN MANSOR

Non-Independent Non-Executive Director  
Appointed Director by MoF Inc.,  
the Special Shareholder of TNB  
Malaysian / 55 / Male



**Date of Appointment:**  
1 March 2024

**Year(s) of Directorship:**  
Less than one (1) year

**Date of Last Re-Election:**  
Shall retire at the 34<sup>th</sup> AGM

**Board Committee(s):**  
**T** **NR**

**Board Skills and Experience Matrix:**

**Board meetings attended in the Financial Year:**  
N/A

- Academic/Professional Qualification(s):**
- Master of Arts from Hiroshima University, Japan.
  - Bachelor of Administrative Management from Universiti Utara Malaysia, Malaysia.
  - Diploma in Public Administration from the National Institute of Public Administration (INTAN), Malaysia.

- Skills, Experience and Expertise:**
- Currently, Tuan Ramzi is the Deputy Secretary General of Treasury (Management) in the Management Sector at the Ministry of Finance, a position he has held since January 2024.
  - He previously served as the Deputy Secretary General (Management) in the Management Sector at the Ministry of Education from 2021 to 2024.
  - His roles at the Ministry of Education included Under Secretary in the Finance Division from 2018 to 2021 and earlier roles in the Budget Management Division at the Ministry of Finance from 2005 to 2018.
  - Tuan Ramzi's extensive experience in the public sector includes positions in the Economic Planning Unit, Prime Minister's Department, and in budget management and administrative capacities within the Ministry of Finance.

**Other Directorship(s):**  
Tuan Ramzi does not hold any directorships in public companies or in listed issuers.





## BOARD OF DIRECTORS' PROFILE

### SELVENDRAN KATHEERAYSON

Non-Independent Non-Executive Director  
Representing Khazanah Nasional Berhad,  
a Major Shareholder of TNB

Malaysian / 53 / Male



#### Date of Appointment:

1 September 2023

#### Year(s) of Directorship:

Less than one (1) year

#### Date of Last Re-Election:

Shall retire at the 34<sup>th</sup> AGM

#### Board Committee(s):

**F** **S** **L**

#### Board Skills and Experience Matrix:



#### Board meetings attended in the Financial Year:

6/6 (since appointment date)

#### Academic/Professional Qualification(s):

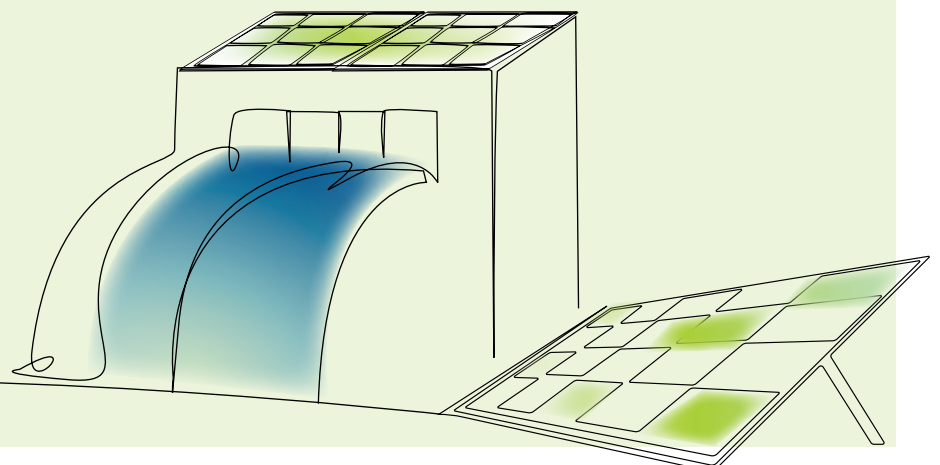
- Master in Public Administration from Harvard University, United States of America.
- Master of Business Administration (Finance) from the University of Hull, United Kingdom.
- Degree in Law (Hons) from University of London, United Kingdom.

#### Skills, Experience and Expertise:

- Mr Selvendran is Executive Director, Head of Real Assets & Property at Khazanah Nasional Berhad (Khazanah) and has been with Khazanah since January 2006.
- Prior to his tenure at Khazanah, he worked at Motorola Inc and Maxis Communications Berhad.
- He began his professional career at Ernst & Young in June 1994.

#### Other Directorship(s):

Other than his directorships in Khazanah Group of Companies, Mr Selvendran does not hold any directorships in public companies or in listed issuers.



## BOARD OF DIRECTORS' PROFILE

## ROHAYA BINTI MOHAMMAD YUSOF

Non-Independent Non-Executive Director  
Representing Employees Provident Fund,  
a Major Shareholder of TNB

Malaysian / 58 / Female



### Date of Appointment:

20 March 2023

### Year(s) of Directorship:

One (1) year

### Date of Last Re-Election:

18 May 2023

### Board Committee(s):

**F** **L** **I**

### Board Skills and Experience Matrix:



### Board meetings attended in the Financial Year:

15/15 (since appointment date)

### Academic/Professional Qualification(s):

- Associate Member of CPA Australia.
- Bachelor of Commerce (Accountancy) from Australian National University, Canberra, Australia.

### Skills, Experience and Expertise:

- Puan Rohaya is the Chief Investment Officer of Employees Provident Fund (EPF) since 2020, overseeing its investment strategies.
- Prior to that, she led the Private Market, Investment Division at EPF from 2017 to 2020.
- She was also the Head of Capital Market Department at EPF from 2011 to 2017.
- Earlier, she was the Head of Corporate Finance, Investment Division at EPF from 2008 to 2010.
- Her experience also includes serving as Executive Vice President of Corporate Investment Banking at Maybank Investment Bank from 2005 to 2008.
- She held various positions in Corporate Investment Banking at Maybank Investment Bank (previously known as Aseambankers Malaysia Berhad) from 1990 to 2005.
- Early in her career, Puan Rohaya was a Senior Financial Consultant in the Audit Division at Arthur Andersen & Co. from 1988 to 1990.

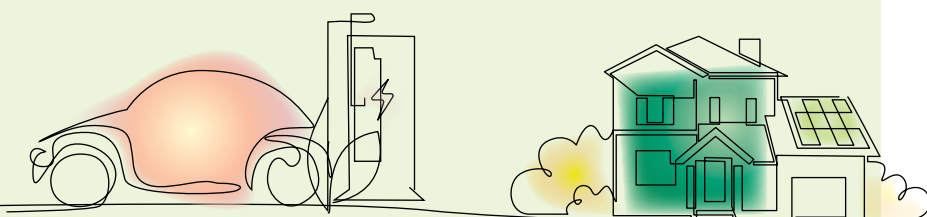
### Other Directorship(s):

#### Listed Issuers:

- Malaysia Airports Holdings Berhad

#### Public Companies:

- Nil



## BOARD OF DIRECTORS' PROFILE

### MUAZZAM BIN MOHAMAD

Non-Independent Non-Executive Director  
Representing Permodalan Nasional Berhad,  
a Major Shareholder of TNB

Malaysian / 41 / Male



#### Date of Appointment:

1 July 2023

#### Year(s) of Directorship:

Less than one (1) year

#### Date of Last Re-Election:

Shall retire at the 34<sup>th</sup> AGM

#### Board Committee(s):

**S** **NR** **L** **I**

#### Board Skills and Experience Matrix:



#### Board meetings attended in the Financial Year:

8/8 (since appointment date)

#### Academic/Professional Qualification(s):

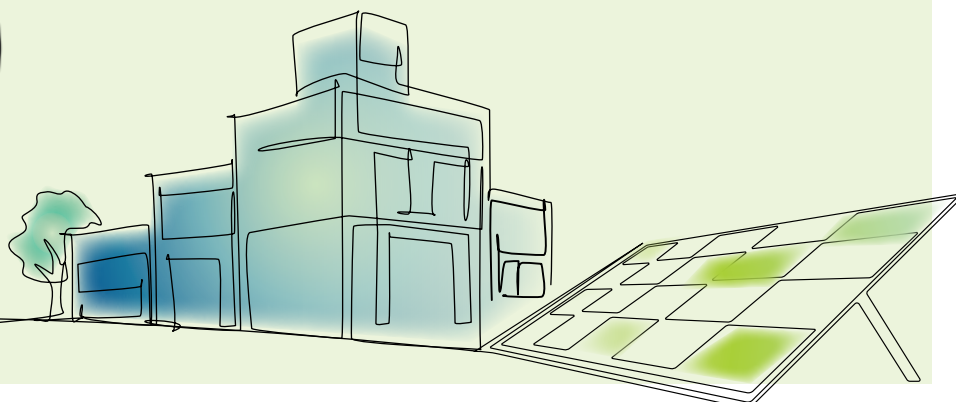
- Fellow of Investments and Securities at Finance and Investment from the Financial Services Institute of Australasia (FINSIA).
- Bachelor of Engineering (Electronics Engineering) (First Class) from University of Southampton, United Kingdom.
- Diploma in Applied FINSIA.

#### Skills, Experience and Expertise:

- Encik Muazzam is presently the Senior Vice President and Head of the Investment Stewardship Division at Permodalan Nasional Berhad (PNB), where he oversees Environment, Social and Governance (ESG) Investments, Strategic Governance and Shareholder Engagement functions.
- He brings over 15 years of experience from PNB, specialising in Corporate Finance, Mergers & Acquisitions, Corporate Strategy and Governance across various industries including industrial, automotive, financial services, telecommunication, property and plantation sectors.
- He has been instrumental in establishing the stewardship framework for the PNB Group and has been heavily involved in sustainability initiatives and events.

#### Other Directorship(s):

Encik Muazzam does not hold any directorships in public companies or in listed issuers.



## BOARD OF DIRECTORS' PROFILE

**ONG AI LIN**

Senior Independent Non-Executive Director

Malaysian / 68 / Female

**Date of Appointment:**

1 August 2018

**Year(s) of Directorship:**

Five (5) years

**Date of Last Re-Election:**

2 June 2022

**Board Committee(s):**

S A I

**Board Skills and Experience Matrix:****Board meetings attended in the Financial Year:**

17/18

**Academic/Professional Qualification(s):**

- Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW).
- Member of the Malaysian Institute of Accountants (MIA).
- Past President of Information Systems Audit and Control Association (ISACA), Malaysia.
- Bachelor of Arts (Hons) in Economics from University of Leeds, United Kingdom.

**Skills, Experience and Expertise:**

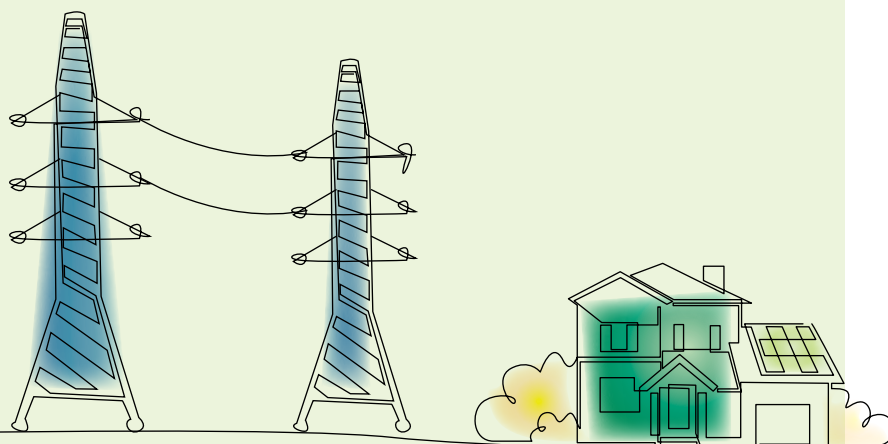
- Ms Ong has had an extensive career in finance and accounting, holding various positions in PricewaterhouseCoopers Malaysia. She was a Partner/Senior Executive Director from 1993 to 2016 and a Senior Manager from 1991 to 1992.
- Her experience includes roles at Kassim Chan & Co. (DH&S Malaysia) and DH&S Singapore from 1986 to 1991, as well as Deloitte Haskins & Sells (DH&S) London, United Kingdom from 1978 to 1986.

**Other Directorship(s):****Listed Issuers:**

- IHH Healthcare Berhad
- RHB Bank Berhad

**Public Companies:**

- RHB Islamic Bank Berhad





## BOARD OF DIRECTORS' PROFILE

### JUNIWATI RAHMAT HUSSIN

Independent Non-Executive Director

Malaysian / 65 / Female



#### Date of Appointment:

1 June 2017

#### Year(s) of Directorship:

Six (6) years

#### Date of Last Re-Election:

18 May 2023

#### Board Committee(s):

I A T

#### Board Skills and Experience Matrix:



#### Board meetings attended in the Financial Year:

16/18

#### Academic/Professional Qualification(s):

- Bachelor of Science (Hons) in Chemistry from University of Kent, Canterbury, United Kingdom.
- Completed Certificate in International Management from GE.
- Attended Senior Management Development and Advanced Management Programmes at INSEAD and HENLEY Business School.

#### Skills, Experience and Expertise:

- Puan Juniwati has had a multifaceted career with PETRONAS. She served as Vice President and Venture Director at the Pengerang Integrated Complex and Chief Executive Officer of PETRONAS Refinery and Petrochemical Corporation Sdn. Bhd. from 2013 to 2016.
- Earlier, she held the position of Vice President in the Human Resource Management Division at PETRONAS from 2010 to 2012.
- In 2009 and 2010, she was the Vice President of the Education Division at PETRONAS.
- From 2005 to 2009, she led the Malaysian Philharmonic Orchestra & Dewan Filharmonik PETRONAS as its Chief Executive Officer.
- She was the General Manager (Marketing and Trading-Chemicals) at MITCO Sdn. Bhd. from 2003 to 2005 and before that, served as a Senior Manager in the same division from 2001 to 2003.
- Her role as Manager of Human Resource Management at PETRONAS spanned from 1997 to 2001.
- She managed the Petrochemicals Business Planning Unit in the Petrochemical Division and the Business Evaluation Department in the Corporate Planning Division at PETRONAS from 1994 to 1997.
- Her earlier roles at PETRONAS included being an Executive (Analyst) in the Refining & Marketing Planning Unit from 1991 to 1994, and holding various positions in refinery operations from 1988 to 1991. Prior to that, she was a Chemist at PETRONAS Penapisan (Terengganu) Sdn. Bhd. from 1982 to 1987 and a Chemist at Laboratory Services, PETRONAS from 1981 to 1982. Her extensive career has seen her develop a wide range of hands-on experience in Refinery Operations, Project Management, Corporate Planning, Human Resource and Marketing and Trading.

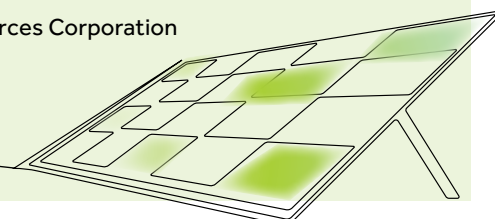
#### Other Directorship(s):

##### Listed Issuers:

- Dialog Group Berhad

##### Public Companies:

- Malaysia Petroleum Resources Corporation





## BOARD OF DIRECTORS' PROFILE

**GOPALA KRISHNAN  
K.SUNDARAM**

Independent Non-Executive Director

Malaysian / 69 / Male

**Date of Appointment:**

4 July 2018

**Year(s) of Directorship:**

Five (5) years

**Date of Last Re-Election:**

18 May 2023

**Board Committee(s):**

L	T	S	NR
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**Board Skills and Experience Matrix:****Board meetings attended in the Financial Year:**

18/18

**Academic/Professional Qualification(s):**

- Advocate and Solicitor of the High Court of Malaya.
- Bachelor in Law LL.B. (Hons) from Universiti Malaya, Malaysia.

**Skills, Experience and Expertise:**

- Mr Gopala Krishnan is currently a Partner at Abdullah Chan & Co. Advocates & Solicitors, a role he has held since 2012.
- He served as a Consultant for the Asian Development Bank from 2018 to 2021.
- He was the Leading Adviser for the Financial Services Act 2013 and Islamic Financial Services Act 2013.
- In 2017 and 2018, he was an Independent International Consultant for the World Bank.
- He was a Director at Kuwait Finance House (Malaysia) Berhad from 2012 to 2016.
- He has a long history with Bank Negara Malaysia (Central Bank of Malaysia), where he worked from 1982 to 2012. His roles there included:
  - Project Advisor from 2011 to 2012.
  - Assistant Governor from 2006 to 2011.
  - Assistant Manager/Deputy Director/Director in the Legal Department from 1990 to 2006.
  - Senior Executive/Assistant Manager in the Secretary's Department from 1985 to 1990.
  - Senior Executive in the Banking Department from 1982 to 1985.

**Other Directorship(s):**

Mr Gopala Krishnan does not hold any directorships in public companies or in listed issuers.



## BOARD OF DIRECTORS' PROFILE

### DATO' ROSLINA BINTI ZAINAL

Independent Non-Executive Director

Malaysian / 61 / Female



#### Date of Appointment:

15 March 2019

#### Year(s) of Directorship:

Five (5) years

#### Date of Last Re-Election:

2 June 2022

#### Board Committee(s):

NR F T

#### Board Skills and Experience Matrix:



#### Board meetings attended in the Financial Year:

18/18

#### Academic/Professional Qualification(s):

- Master of Business Administration from University of New England, New South Wales, Australia.
- Bachelor of Electrical Engineering from Lakehead University, Canada.

#### Skills, Experience and Expertise:

- Dato' Roslina currently is a Member of the Tan Sri Leo Moggie Distinguished Chair in Energy Informatics at Universiti Tenaga Nasional, Malaysia (UNITEN), a role she has been fulfilling since 2021.
- She is an advocate for the 30% Club, Malaysian Chapter since 2021, supporting gender diversity in corporate leadership.
- Previously, she served as a Director at Universiti Teknikal Malaysia Melaka (UTeM) from 2019 to 2020, and at Sapura Energy Berhad during the same period.
- Her experience at Khazanah Nasional Berhad as a Senior Fellow in Khazanah Research & Investment Strategy extended from 2018 to 2019.
- She was an Adjunct Professor at the College of Business, UNITEN from 2016 to 2018.
- Her long-standing association with TNB includes several significant roles:
  - Vice President of Regulatory Economics and Planning from 2015 to 2018.
  - Vice President of Planning from 2009 to 2015.
  - General Manager of VPP/Energy Procurement in the Planning Division from 2008 to 2009.
- In total, she has dedicated 33 years to TNB, contributing across various divisions such as Distribution, Planning, Business Strategy, Regulations, Transmission and Corporate Planning.
- Earlier in her career, she was seconded to the Economic Planning Unit of the Prime Minister's Department from 1990 to 1992.

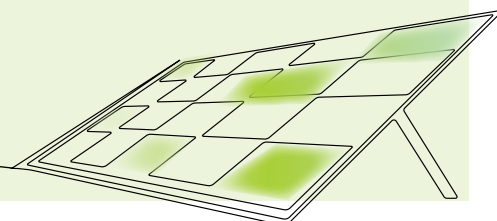
#### Other Directorship(s):

##### Listed Issuers:

- Malaysia Smelting Corporation Berhad
- Cyberjaya Education Group Berhad

##### Public Companies:

- Nil



## BOARD OF DIRECTORS' PROFILE

**DATO' MERINA BINTI ABU TAHIR**

Independent Non-Executive Director

Malaysian / 58 / Female

**Date of Appointment:**

1 February 2022

**Year(s) of Directorship:**

Two (2) years

**Date of Last Re-Election:**

2 June 2022

**Board Committee(s):**

A	F	NR
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**Board Skills and Experience Matrix:****Board meetings attended in the Financial Year:**

18/18

**Academic/Professional Qualification(s):**

- Fellow Member of the Association of Chartered Certified Accountants (ACCA), FCCA (UK).
- Member of the Malaysian Institute of Certified Public Accountants (MICPA), CPA.
- Member of the Malaysian Institute of Accountants (MIA), CA (M).
- Member of the ASEAN Chartered Professional Accountant (ASEAN CPA).
- Professional Member of the Institute of Internal Auditors Malaysia (IIAM), CMIIA.

**Skills, Experience and Expertise:**

- Dato' Merina is a Global Council Member of the ACCA, a role she has held since 2022.
- She served as a Director at Lembaga Tabung Haji Property Holdings Ltd Group of Companies from 2020 to 2021.
- She was appointed as the Chief Financial Officer of Lembaga Tabung Haji from 2020 to 2021.
- She was the Chairman of the ACCA Malaysia Advisory Committee from 2017 to 2019.
- Her contributions as a Council Member of the MIA spanned from 2016 to 2019.
- Her tenure at Malaysia Airlines Berhad/Malaysian Airline System Berhad from 2004 to 2020 included several key roles:
  - Chief Internal Auditor from 2011 to 2014 and 2015 to 2020.
  - Director of Corporate Services from 2014 to 2015.
  - Senior Vice President of the Commercial Office in 2011.
  - Regional Senior Vice President for Middle East, Africa, and South America (MEASA) from 2008 to 2011.
  - General Manager of Finance Support Services from 2004 to 2007.
- She headed Group Finance, IT and Property at Amanah Capital Partners Berhad from 1997 to 2004.
- At Sime Darby Berhad from 1991 to 1997, her roles included:
  - Business Development Manager from 1996 to 1997.
  - Finance and Administration Manager for Sime Darby Travel Sdn. Bhd. and Sime Holidays Sdn. Bhd. from 1994 to 1996.
  - Assistant Audit Manager from 1991 to 1993.
- Earlier in her career, she worked as an Audit Semi-Senior at Messrs Price Waterhouse (now PricewaterhouseCoopers PLT) in 1991, and as an Audit Senior at Messrs Ivor Barry & Co., England from 1988 to 1991.
- She began her professional journey as a Reconciliation Analyst at IBM (UK) Ltd., England in 1987.

**Other Directorship(s):****Listed Issuers:**

- S P Setia Berhad
- AEON Co. (M) Bhd.

**Public Companies:**

- Nil





## BOARD OF DIRECTORS' PROFILE

### DATO' ZULKIFLI BIN IBRAHIM

Independent Non-Executive Director

Malaysian / 68 / Male



#### Date of Appointment:

1 April 2024

#### Year(s) of Directorship:

Less than one (1) year

#### Date of Last Re-Election:

Shall retire at the 34<sup>th</sup> AGM

#### Board Committee(s):

A F S

#### Board Skills and Experience Matrix:



#### Board meetings attended in the Financial Year:

N/A

#### Academic/Professional Qualification(s):

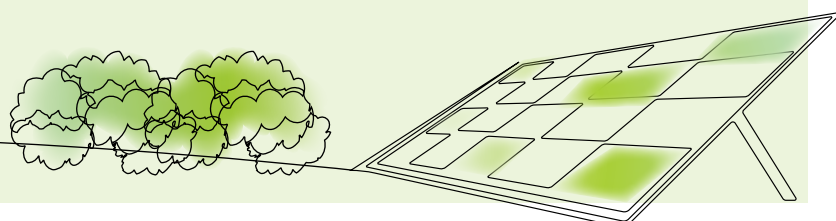
- Member of the Institution of Engineers, Malaysia.
- Bachelor of Science (Honours) Degree in Electrical and Electronics Engineering from Leeds University, United Kingdom.

#### Skills, Experience and Expertise:

- Dato' Zulkifli has a rich history in the energy sector, marked by significant leadership roles.
- He served as an Independent Director at Ranhill Holdings Berhad from 2015 to 2018.
- He left Malakoff Berhad (Malakoff) in 2002 to lead the successful development of 2100MW Tg. Bin coal fired power plant and later the 1400MW Jimah Coal fired power plant where he was the Managing Director before his retirement in 2014. He had then a total of 11 power plant projects totaling more than 8000MW.
- He was appointed as Chief Operating Officer (COO) of Malakoff in 1997 where he led two (2) power plant projects as well as overseas power plant development in Pakistan, India and Philippines. He also led the successful acquisition of 40% stake in 2420MW Kapar Power Plant by Malakoff from 1997 to 2002.
- He left TNB in 1993 and involved in the development of the 1303MW Lumut Power Plant now known as the Segari Power Plant where he was responsible in setting up the first successful 100% Malaysian owned and managed operations and maintenance company, Teknik Janakuasa Sdn. Bhd.
- He started his career with the National Electricity Board (now TNB) in 1979, gaining extensive experience in the construction, commissioning, and maintenance of 4X300MW oil/gas/coal fired power plants. During this tenure, he was sent to Germany, France and Japan for extensive training in power plant technology, including an attachment programme with Parsons, a steam turbine manufacturer in the United Kingdom.

#### Other Directorship(s):

Dato' Zulkifli does not hold any directorships in public companies or in listed issuers.



## BOARD OF DIRECTORS' PROFILE

**ELAINE ONG YEE LYNN**

Alternate Director to Selvendran Katheerayson  
Non-Independent Non-Executive Director  
Representing Khazanah Nasional Berhad,  
a Major Shareholder of TNB

Malaysian / 40 / Female

**Date of Appointment:**

24 November 2023

**Year(s) of Directorship:**

Less than one (1) year

**Date of Last Re-Election:**

N/A

**Board Committee(s):**

Nil

**Board Skills and Experience Matrix:****Board meetings attended in the Financial Year:**

N/A (since appointment date)

**Academic/Professional Qualification(s):**

- Associate Chartered Accountant (ACA) of the Institute of Chartered Accountants in England and Wales (ICAEW).
- BSc (Honours) in Accounting and Finance from University of Warwick, United Kingdom.

**Skills, Experience and Expertise:**

- Ms Elaine is currently serving as a Director of Investments at Khazanah Nasional Berhad, a position she has held since 2024.
- Prior to this, she was the Senior Vice President of Investments at Khazanah Nasional Berhad from 2018 to 2023, where she played a key role in the company's investment strategies. Earlier, Ms Elaine held the position of Assistant Vice President of Investments at Khazanah Nasional Berhad from 2010 to 2015.
- She served as a Director of Cenergi SEA Berhad from 2020 to 2023 and from 2015 to 2018, she was a Director at Southrop Sdn. Bhd.
- She commenced her professional journey at PricewaterhouseCoopers Malaysia as an Assistant Manager in Assurance - Financial Services, a role she fulfilled from 2006 to 2010.

**Other Directorship(s):**

Ms Elaine does not hold any directorships in public companies or in listed issuers.

**Declaration by the Board:**

Save as disclosed, the above Directors have no family relationship with any Director and/or major shareholders of TNB, have no conflict of interest or potential conflict of interest, including any interest in any competing business with TNB or its subsidiaries, have not been convicted of any offence (other than minor traffic offences) within the past five (5) years and have not had any public sanction or penalty imposed by the relevant regulatory bodies in FY2023.



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# SENIOR MANAGEMENT AT A GLANCE



1

**IR. MAHATHIR  
NOR BIN ISMAIL**

*Chief Distribution  
Network Officer*

2

**MOHD ZARIHI  
BIN MOHD  
HASHIM**

*Chief New Energy  
Officer*

3

**FELDATUN  
BINTI SHARIF**

*Chief People  
Officer*

4

**NAZMI BIN  
OTHMAN**

*Chief Financial  
Officer*

5

**IR. MUHAMAD  
NAZRI BIN  
PAZIL**

*Managing Director,  
TNB Power  
Generation  
Sdn. Bhd.*

6

**DATUK AHMAD  
HUSHAIRI BIN  
IBRAHIM**

*Chief Global  
Business Solutions  
Officer*

7

**DATUK IR.  
MEGAT  
JALALUDDIN  
BIN MEGAT  
HASSAN**

*President/  
Chief Executive  
Officer*

## SENIOR MANAGEMENT AT A GLANCE

### Additional Information on Our Management Team:

- (i) None of our Management Team has any family relationship with any Director and/or major shareholder of TNB.
- (ii) None of our Management Team has any conflict of interest or potential conflict of interest, including interest in any competing business with TNB or its subsidiaries.
- (iii) None of our Management Team has been convicted of any offences (save for minor traffic offences) within the past five (5) years, nor has been imposed any public sanction or penalty by the relevant regulatory bodies during the Financial Year under review.

### MEMBERSHIP KEY

<b>GEMC</b>	Group Executive Management Committee	<b>COMPEC</b>	Commodity Procurement Executive Committee
<b>GPC</b>	Group People Committee	<b>GLTC</b>	Green Lane Tender Committee
<b>GMTC</b>	Group Management Tender Committee	<b>IEC</b>	Investment Executive Committee



8

**KAMAL ARIFIN  
BIN A. RAHMAN**

Chief Retail  
Officer

9

**DATUK IR. TS.  
SHAMSUL BIN  
AHMAD**

Chief Regulatory  
& Stakeholder  
Management  
Officer

10

**ALI MUNAWAR  
BIN HAJI SALIM**

Company Secretary

11

**LEO PUI YONG**

Chief Sustainability  
Officer

12

**AZLAN BIN  
AHMAD**

Chief Information  
Officer

13

**AMIR MAHMOD  
BIN ABDULLAH**

Chief Procurement  
Officer

14

**HASMARIZAL  
BIN HASSAN**

Chief Grid Officer

# SENIOR MANAGEMENT PROFILE

## DATUK IR. MEGAT JALALUDDIN BIN MEGAT HASSAN

President/Chief Executive Officer



Malaysian / 58 / Male

Date of Appointment: 1 March 2024

### Management Committee(s):

GEMC / GPC / GMTC / COMPEC / GLTC / IEC

### Qualification(s):

- Member of the Institution of Engineers, Malaysia
- Certified Professional Engineer of the Board of Engineers (BEM), Malaysia
- Bachelor of Engineering (Hons) (Electrical Engineering), University of Wollongong, Sydney, Australia

### Working Experience:

- A visionary leader with over three decades of experience, Datuk Ir. Megat Jalaluddin is known at TNB for his exceptional ability to lead and transform various aspects of the organisation, including operations, strategy, and customer engagement.
- In his previous role as Chief Operating Officer, he played a pivotal part in expanding TNB's business and championing its shift towards sustainable energy, aligning with Malaysia's 2050 carbon neutrality ambitions.
- When he was Chief Strategy and Ventures Officer, he was instrumental in developing TNB's strategic initiatives and exploring new business opportunities.
- He also made significant contributions to TNB Retail's customer service and business growth during his tenure as Chief Retail Officer.
- Datuk Ir. Megat Jalaluddin actively contributes to various advisory panels, including the Industrial Advisory Panel at the Faculty of Mechanical Engineering, Universiti Teknologi MARA, and the Bachelor of Electrical and Electronics Engineering programme at the University of Technology Petronas.
- He also contributes his expertise as a member of the Advisory Board of the Asia IoT Business Platform and as the leader of the SIRIM Malaysia Technical Working Group on Electrical Energy Measurement.
- Datuk Ir. Megat Jalaluddin is a recognised member of the International Electrotechnical Committee - Technical Committee No. 13, CIRED Malaysia Chapter, and The Institute of Asset Management, demonstrating his commitment to professional excellence and industry leadership. He is also a registered Professional Engineer in Malaysia.

### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

## IR. MUHAMAD NAZRI BIN PAZIL

Managing Director, TNB Power Generation Sdn. Bhd.



Malaysian / 54 / Male

Date of Appointment: 1 July 2023

### Management Committee(s):

GEMC / GPC / IEC

### Qualification(s):

- Executive MBA from Melbourne Business School.
- Master of Science from Strathclyde University.
- 1<sup>st</sup> Class Honours bachelor's degree in Electro-Mechanical Power Engineering from Loughborough University.

### Working Experience:

- Currently, Ir. Muhamad Nazri bin Pazil is the Managing Director of TNB Power Generation Sdn. Bhd. (TNB Genco), where he is dedicated to making TNB Genco the leading clean energy provider in Southeast Asia. He brings over 30 years of experience in energy, utility, and manufacturing.
- He played a crucial role as the Project Director in commissioning one of the world's largest and most efficient gas turbines in Pasir Gudang, Johor.
- He was a key member of the Sabah Electricity Sdn. Bhd. (SESB) leadership team, focusing on improving GTD, System Operation, and achieving SAIDI below 180 mins.
- He contributed to the formation and development of TNB Janamanjung, Malaysia's first Independent Power Producer, and was involved in the operational takeover of Saudi Arabia's first Independent Water and Power Producer.

### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.



## SENIOR MANAGEMENT PROFILE

### HASMARIZAL BIN HASSAN

Chief Grid Officer



Malaysian / 51 / Male  
Date of Appointment: 16 April 2024

#### Management Committee(s):

GEMC / GPC / GMTC / GLTC

#### Qualification(s):

- Master of Business Administration (MBA) from University Tenaga Nasional/Melbourne Business School
- Master of Engineering (M.Eng) from Imperial College of Science, Technology & Medicine, University of London

#### Working Experience:

- Encik Hasmarizal bin Hassan, the Chief Grid Officer (CGO), brings over 27 years of experience in Engineering & Design, Operation & Maintenance, and Asset Development for the Grid Division.
- His strategic leadership and technical expertise have been instrumental in enhancing grid infrastructure and reliability.
- Encik Hasmarizal is also responsible for ensuring the long-term sustainable growth and profitability of the Division through effective management and optimisation of resources. He plays a major role in guiding TNB towards realising the ASEAN Power Grid in addition to driving the Energy Transition agenda. He also plays vital role in ensuring TNB provides timely and reliable supply to Data Centres.
- He serves as a board member of TNBPG Hydro Nenggiri Sdn. Bhd. and Tenaga Switchgear Sdn. Bhd.

#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

### IR. MAHATHIR NOR BIN ISMAIL

Chief Distribution Network Officer



Malaysian / 48 / Male  
Date of Appointment: 1 March 2024

#### Management Committee(s):

GEMC / GPC / GMTC / GLTC

#### Qualification(s):

- Master of Business Administration from UNITEN and Melbourne Business School.
- Master of Electrical Engineering from Universiti Teknologi Malaysia (UTM).
- Bachelor of Engineering (Electrical) from the University of Southampton, UK.

#### Working Experience:

- Ir. Mahathir Nor bin Ismail has over 24 years of service at TNB, encompassing various engineering and managerial roles. Some of his top leadership positions include Managing Director of TNB Energy Services (TNBES) and TNB Engineering Corporation Sdn. Bhd. (TNEC).
- He serves as a board member of TNB Retail Sdn. Bhd. (TRSB), TNB Energy Services Sdn. Bhd., and several joint-venture investment entities such as FTJ Bio Power Sdn. Bhd. and Metrosphere Hydro Tersat Sdn. Bhd.
- Previously, he also held directorship positions in over ten boards of TNB's subsidiaries.
- His current ambition is to elevate the Distribution Network Division in terms of business and operational performance, contributing to government initiatives like the National Energy Transition Roadmap (NETR).
- Ir. Mahathir is dedicated to enhancing the Distribution Network's visibility, controllability, and energy management, thus enabling an accelerated energy transition and facilitating customer participation in TNB's initiatives.

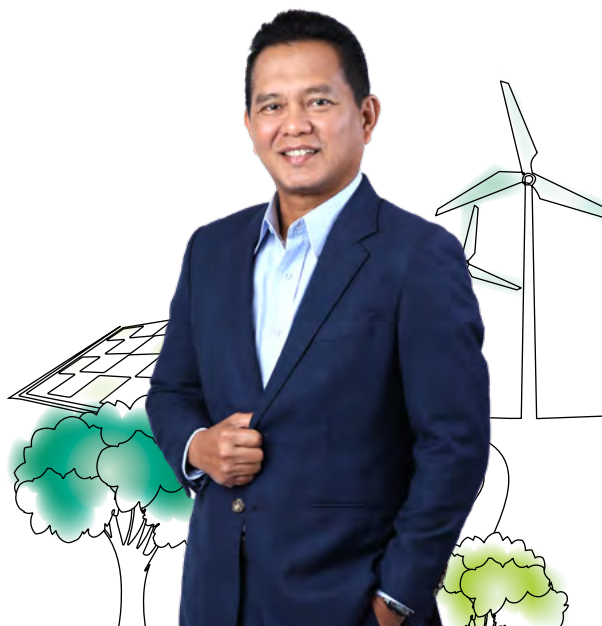
#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

## SENIOR MANAGEMENT PROFILE

## KAMAL ARIFIN BIN A. RAHMAN

Chief Retail Officer



Malaysian / 57 / Male

Date of Appointment: 3 October 2022

## Management Committee(s):

GEMC / GPC / GMTC / GLTC / IEC

## Qualification(s):

- Master of Business Administration from the University of Athens, Ohio, United States
- Bachelor of Science in Electrical Engineering from the University of Texas at El Paso (UTEP), United States
- Member of International Conference On Electricity Distribution (CIRED) Malaysia
- Chairman of HAPUA 2024 - ASEAN level for Customer Service Sector (Working Group on Human Resource)

## Working Experience:

- Encik Kamal Arifin held more than 33 years of diverse experience within TNB encompassing roles such as Special Officer in the offices of the TNB Chairman, Senior Vice President, Chief Operating Officer of Malaysia Transformer Manufacturing, State General Manager (Negeri Sembilan) for TNB Distribution, and Head of Customer Services (Johor) for Retail Division.
- Before his elevation to the position of Chief Retail Officer, he was the Head of Centralised Operations and Centre of Excellence in the Retail Division.
- As Chief Retail Officer, Encik Kamal Arifin is at the forefront of TNB's ambitious journey to become a leading Retail company of the future. His responsibilities include driving the growth of TNB's new retail business, which extends beyond the core focus on kilowatt-hours to encompass new products and services. Additionally, he is committed to enhancing customer experience through the expansion of TNB's digital services.

## Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

## NAZMI BIN OTHMAN

Chief Financial Officer



Malaysian / 60 / Male

Date of Appointment: 1 August 2018

## Management Committee(s):

GEMC / GPC / GMTC / COMPEC / IEC

## Qualification(s):

- Fellow of the Certified Practising Accountants (CPA Australia).
- Certified Public Accountant of the Malaysian Institute of Certified Public Accountants (MICPA).
- Chartered Accountant of the Malaysian Institute of Accountants (MIA).
- Bachelor of Commerce (Accounting) from the University of Wollongong, Australia.

## Working Experience:

- Encik Nazmi bin Othman has over 30 years of experience in various financial roles, which culminated in his appointment as Chief Investment Management Officer in 2014.
- Since 1 August 2018, he has been the Chief Financial Officer, Group Finance at TNB. His responsibilities includes monitoring finance-related activities and advising the CEO and the Board of Directors on key financial decisions.
- Before joining TNB, Encik Nazmi held several positions in other companies, including Financial Controller of Port Dickson Power Sdn. Bhd., an independent power producer, Island & Peninsular Berhad and Malaysian Resources Corporation Berhad (MRCB).
- In his role as Chief Financial Officer, he leads Group Finance as a strategic financial partner, actively contributing to TNB's business aspirations and the achievement of the Group's objectives. He focuses on continuous improvement and review in key financial areas such as finance policies and procedures, system efficiency and processes, strategic financial risks, and staff competency.

## Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

## SENIOR MANAGEMENT PROFILE

### FELDATUN BINTI SHARIF

Chief People Officer



Malaysian / 51 / Female  
Date of Appointment: 1 April 2024

#### Management Committee(s):

GEMC / GPC / GMTC

#### Qualification(s):

- Bachelor of Art, Art & Social Science (Majoring in Social Administration), with Honours, Universiti Malaya, Malaysia.

#### Working Experience:

- Puan Feldatun binti Sharif is a highly experienced HR Professional with 27 years of experience in various aspects of HR including HR Strategy, Organisational Development, Workforce Planning, Talent Acquisition, Development and Deployment, HR Management & Operations, and Change Management.
- She played a key role in TNB's Value Unlocking Programme in 2015 as Head of Organisation Design & Workforce Planning, contributing to a major transformation exercise.
- In 2018, she took on the role of Project Director for the formation of the TNB Integrated Shared Service Centre.
- Puan Feldatun led the reorganisation of TNB's macro structure in 2020 to establish TNB Power Generation and TNB Retail under Project Needle.
- Prior to becoming Chief People Officer in 2024, she held critical roles such as Head of People Strategy & Organisation Effectiveness in 2021 and Head of Operations, TNB Global Business Solutions (TGBS) in 2023.
- Puan Feldatun is responsible for crafting and deploying effective people management strategies at TNB. This is done through developing and implementing high-impact policies, initiatives and programmes to foster high employee experience, catalysing our people towards achieving TNB's purpose and aspiration.

#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

### MOHD ZARIHI BIN MOHD HASHIM

Chief New Energy Officer



Malaysian / 47 / Male  
Date of Appointment: 12 January 2022

#### Management Committee(s):

GEMC / GPC / GMTC

#### Qualification(s):

- Master of Business Administration from INSEAD
- Bachelor of Engineering (Honours) in Electrical and Electronic Engineering from University College London

#### Working Experience:

- Encik Mohd Zarihi plays a pivotal role in the New Energy Division, spearheading the expansion of TNB's renewable energy ventures, both domestically and internationally.
- Before his tenure at TNB, Encik Mohd Zarihi occupied senior positions in investment and private equity firms. He also brings a wealth of experience in management and IT consultancy, garnered from his work with various local and international consultancies.
- In the early stages of his career, he served as an engineer at a leading semiconductor corporation.

#### Directorships In Public Companies and Listed Issuers:

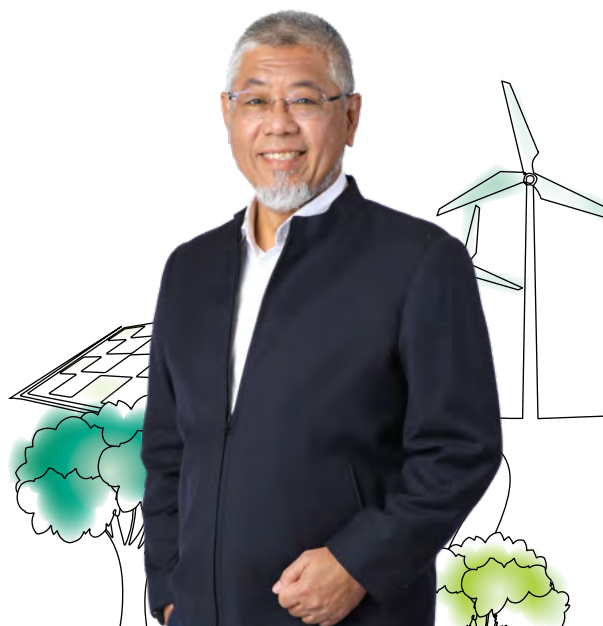
No directorships in public companies and listed issuers.



## SENIOR MANAGEMENT PROFILE

### DATUK IR. TS. SHAMSUL BIN AHMAD

Chief Regulatory & Stakeholder Management Officer



Malaysian / 58 / Male

Date of Appointment: 12 December 2022

#### Management Committee(s):

GEMC / GPC / COMPEC / IEC

#### Qualification(s):

- Bachelor of Science in Mechanical Engineering from North Carolina A&T State University, United States of America
- Master of Business Administration from Universiti Tenaga Nasional, Malaysia
- Professional Technologist with the Malaysia Board of Technologists (MBOT)
- Certified Professional Engineer with the Board of Engineers Malaysia (BEM)
- Adjunct Professor at UNITEN Business School (UBS), Universiti Tenaga Nasional, Malaysia

#### Working Experience:

- Datuk Ir. Ts. Shamsul bin Ahmad's impressive tenure at TNB spans over 35 years, during which he has held a myriad of significant roles. Notably, he served as the Managing Director of TNB Janamanjung Sdn. Bhd. (TNBJ) for a decade.
- Prior to his current role, he was the Managing Director of TNB Fuel Services Sdn. Bhd.
- In his current position as Chief Regulatory & Stakeholder Management Officer, Datuk Ir. Ts. Shamsul is instrumental in sculpting the future of the industry's regulatory framework. His role is pivotal in fostering high levels of trust among stakeholders, a crucial factor in realising TNB's aspirations and vision.
- He currently serves as the Country Coordinator for Malaysia within HAPUA (Heads of ASEAN Power Utilities/Authorities).

#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

### LEO PUI YONG

Chief Sustainability Officer



Malaysian / 45 / Female

Date of Appointment: 1 June 2023

#### Management Committee(s):

GEMC / GPC / GMTCC / IEC

#### Qualification(s):

- Bachelor Degree in Electrical & Electronic Engineering from Universiti Tenaga Nasional (UNITEN)
- Master in Energy & Power System from University Malaya (UM)
- Certified Internal Auditor (CIA)
- RIMS Certified Risk Management Professional

#### Working Experience:

- Ms Leo Pui Yong has served more than two decades at TNB and held various positions which include engineering, internal auditing and managerial roles.
- Prior to current appointment, she was the Chief Risk Officer of TNB.
- As Chief Sustainability Officer, she is responsible in leading the company's sustainability efforts and ensuring that TNB's operations align with the company's sustainability goal towards Net Zero Emission aspiration by 2050.

#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

## SENIOR MANAGEMENT PROFILE

### AZLAN BIN AHMAD

Chief Information Officer



Malaysian / 53 / Male

Date of Appointment: 18 July 2022

#### Management Committee(s):

GEMC / GPC / GMTG

#### Qualification(s):

- Master of Business Administration (MIS) from International Islamic University Malaysia (IIUM), Malaysia.
- Bachelor of Science (Computation) from the University of Manchester Institute of Science and Technology (UMIST), United Kingdom.
- BTEC National Diploma in Computer Studies from Coventry Technical College, United Kingdom.
- Additional learning experiences include the Harvard Premier Business Management Program, Gartner Leadership Development Academy, and BCG Leadership Institute.

#### Working Experience:

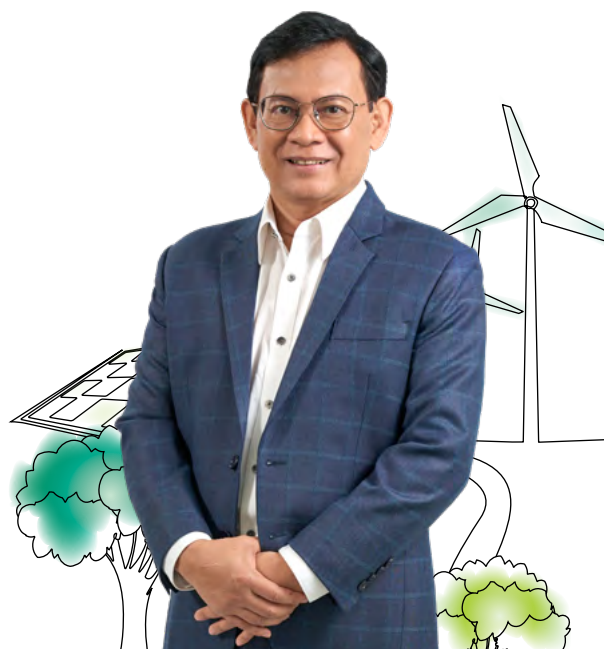
- Encik Azlan bin Ahmad has a distinguished 30-year career in TNB, mainly in the ICT Division, demonstrating his comprehensive expertise in IT & Telecommunication management.
- As Chief Information Officer, he directs TNB's IT & Telecommunication strategy and operations, covering the entire ICT value chain from IT infrastructure and network telecommunication to applications and cybersecurity.
- He plays a critical role in implementing secure and sustainable technology solutions across the organisation, key to advancing TNB's corporate digitalisation agenda.
- Encik Azlan serves on the Board of Directors for TNB-IT Sdn. Bhd. and Allo Technology Sdn. Bhd., and is a member of the BEM IT Committee.
- He holds an adjunct professorship at the College of Computing and Informatics (CCI), UNITEN, and serves as Chairman of the Advisory Panel for Tan Sri Leo Moggie Distinguished Chair in Energy Informatics and the UNITEN Advisory Panel for BSc. Graphics Multimedia.

#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

### AMIR MAHMOD BIN ABDULLAH

Chief Procurement Officer



Malaysian / 57 / Male

Date of Appointment: 1 January 2020

#### Management Committee(s):

GEMC / GPC / COMPEC

#### Qualification(s):

- Master of Science in Engineering Business Management (Integrated Graduate Development Scheme, IGDS), University of Warwick, United Kingdom/University of Technology, Malaysia
- Bachelor of Engineering (Honours) in Electrical and Electronic Engineering, Brighton Polytechnic, United Kingdom
- Postgraduate Diploma in Engineering Business Management (Integrated Manager Development Scheme, IMDS), University of Warwick, United Kingdom/University of Technology, Malaysia
- Additional learning exposures include attachments at Melbourne Business School, Australia, National University of Singapore, and Disney University, Florida, United States of America

#### Working Experience:

- Encik Amir Mahmod commenced his career in 1988 with LLN/TNB and has accrued extensive experience across various domains including Customer Service, Maintenance, Planning and Construction, and leadership of numerous Cost and Profit Centres.
- He has spearheaded key projects, notably the development of online application systems such as the Competency Based Performance Management System and Online Employee Feedback, as well as the Integrated Development of Proton City.
- In 2009, he took the helm as Head of TNB Metering and Revenue Management. His career progressed further in 2014, where he was appointed as the inaugural Programme Director of TNB's Smart Meter under Advanced Metering Infrastructure (AMI), a crucial component of the Connected Grid of the Future.
- In 2016, Encik Amir Mahmod played a pivotal role in turning around Tenaga Cable Industries Sdn. Bhd., a TNB subsidiary, transforming it into a profitable and sustainable enterprise.
- His appointment as Programme Director of Procurement Hub Functions in 2018 was succeeded by his elevation to the role of Chief Procurement Officer in January 2020.
- In 2023, he was honoured as CPO of the Year at the 6<sup>th</sup> Annual Chief Procurement Officer Summit and Award in Kuala Lumpur and was a top-six finalist for the Asia Pacific CPO Award at the Asia Pacific Procurement Congress 2023 in Singapore.
- Encik Amir Mahmod is also a distinguished participant of TNB's Leadership Drive programme and an accredited trainer in several business domains.

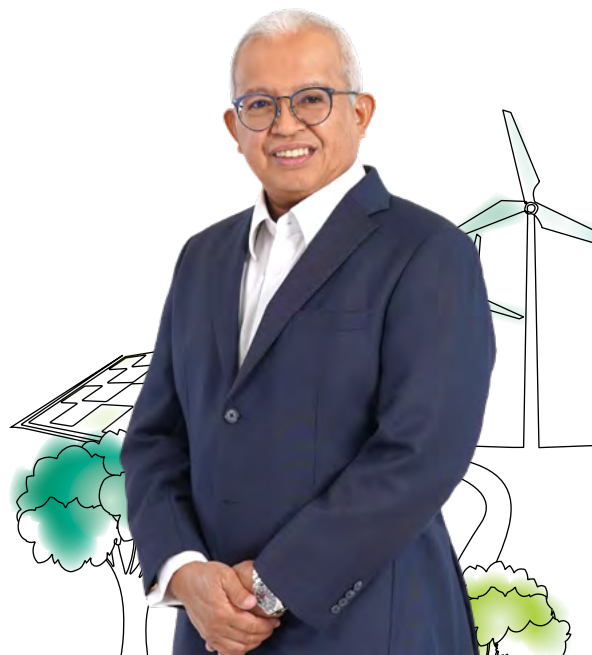
#### Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.

## SENIOR MANAGEMENT PROFILE

**DATUK AHMAD HUSHAIRI BIN IBRAHIM**

Chief Global Business Solutions Officer



Malaysian / 61 / Male

Date of Appointment: 15 November 2021

**Management Committee(s):**

GEMC / GPC / GMTC / GLTC

**Qualification(s):**

- Bachelor of Science (Electrical Engineering) from Syracuse University, New York.

**Working Experience:**

- Datuk Ahmad Hushairi bin Ibrahim has served for more than 38 years in TNB, holding various positions in the Distribution Division and the Retail Division with extensive operational and strategic management experience.
- Prior to his current appointment, he has held various critical positions within TNB, including Billing & Customer Relationship Management (BCRM) Project Director, Head of Retail Operations and Head of Strategy for the Retail Division.
- He was appointed as Chief Global Business Solutions Officer in 2021 and is responsible for the provision of shared services solutions for TNB and its subsidiaries. TNB shared services solutions comprise of Service Delivery, Security Services, Property Services, Fleet Management, Health Care and Corporate Affairs.
- Datuk Ahmad Hushairi is also responsible for the provision of high quality and cost-effective centralised shared solutions, enabling the business entities within the TNB Group to focus on their core businesses. He is also part of various management committees within TNB.

**Directorships In Public Companies and Listed Issuers:**

No directorships in public companies and listed issuers.

**ALI MUNAWAR BIN HAJI SALIM**

Company Secretary



Malaysian / 54 / Male

Date of Appointment: 1 January 2024

**Management Committee(s):**

GEMC / GPC

**Qualification(s):**

- Chartered Company Secretary from the Institute of Chartered Secretaries and Administrators, United Kingdom
- Associate of the Malaysian Institute of Chartered Secretaries and Administrators (MAICSA)
- Diploma in Agribusiness from Universiti Pertanian Malaysia

**Working Experience:**

- Encik Ali Munawar, a graduate from Institut Profesional Baitulmal, Kuala Lumpur, has an extensive background in corporate compliance, having served as Senior Manager in the Corporate Compliance Unit at TNB from 2014 to 2023. In this role, he notably served as Assistant Company Secretary for various TNB Board Committees and the Management Committee, including the Board Finance and Investment Committee, Board Nomination and Remuneration Committee, Board Long Term Incentive Plan Committee, and the Group Executive Management Committee.
- He started his career at TNB in 1996 and has over 29 years experience in corporate secretarial matters, corporate governance, compliance, special projects and due diligence exercises.
- Encik Ali Munawar has been instrumental as Company Secretary or Joint Company Secretary for multiple major subsidiaries within the TNB Group, encompassing a diverse range of entities from power generation to technology and venture capital.

**Directorships In Public Companies and Listed Issuers:**

No directorships in public companies and listed issuers.