



OCCUPATIONAL SAFETY AND HEALTH POLICY

TENAGA NASIONAL IS COMMITTED TO THE PROVISION AND MAINTENANCE OF A SAFE AND HEALTHY WORKING ENVIRONMENT TO PREVENT WORK RELATED INCIDENTS WHILE PROVIDING SUSTAINABLE ENERGY SOLUTIONS.

WE ARE COMMITTED TO CONTINUAL IMPROVEMENT OF OUR OCCUPATIONAL SAFETY AND HEALTH PERFORMANCE TO PREVENT WORK RELATED INJURY AND OCCUPATIONAL ILLNESS OF EMPLOYEES, CONTRACTORS, VISITORS AND OTHERS WHO MAY BE AFFECTED BY OUR ACTIVITIES.

IN LINE WITH THIS POLICY, TENAGA NASIONAL SHALL:-

- Comply with all applicable acts, regulations and other requirements related to its activities and operations;
- Work towards eliminating hazards and reducing occupational safety and health risks;
- Ensure occupational safety and health requirements are incorporated in planning, design, specification, procurement and execution of all work activities;
- Encourage employee consultation and participation in occupational safety and health programs;
- Implement and continually improve Health, Safety and Environment Management System (HSEMS).

IT IS THE RESPONSIBILITY OF ALL OUR EMPLOYEES AND CONTRACTORS TO ADHERE TO THIS POLICY AT ALL TIMES

De