



TNB SUSTAINABILITY POLICY

We are committed towards being a leading provider of sustainable energy solutions in Malaysia and internationally.

In line with the TNB Sustainability Pathway, we aspire to become a net zero company by 2050. The effective deployment of the TNB sustainability strategies, Energy Transition Plan and initiatives across TNB Group would propel us towards our Environmental, Social & Governance (ESG) goals.

Environmental Goals

- We are committed to reduce emissions, promote energy efficiency, and seek opportunities in renewable energy in line with the TNB Energy Transition Plan.
- We are committed to optimise the utilisation of natural resources through effective land use and water management.
- We are committed to manage waste responsibly to minimise adverse effects on human health and the environment.
- We promote to minimise impact on biodiversity and protect environmental ecosystem.
- We strive to comply with environmental laws, regulations and obligations through our business operations.

Social Goals

(a) Employee

- We are committed to safeguard labour rights of our employees based on the relevant legislation under the relevant law and align our business operation with the industry best practises.
- We strive to provide a compelling Employee Value Proposition and sustain a high performing culture with enhanced employee experience.
- We are committed in human capital development and fostering a culture of sustainability throughout the organisation.
- We are committed to advocate and enforce safety standards to promote the safety and long-term well-being of our workforce.
- We are committed to comply with relevant labour laws and we support the rights of freedom of association.

(b) Community

- We are committed in supporting nation building by supplying reliable and affordable electricity and continuously contributing to community development programmes.
- We are committed to engage with the local communities in or near areas where we operate with the purpose of promoting their well-being and enhancing socioeconomic benefits.
- We are committed in safeguarding customer data and privacy from security breach.

(c) Vendor

- We advocate sustainability practices across our supply chain ecosystem.
- We advocate for our vendors to embrace TNB shared values.

Governance Goals

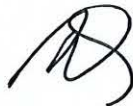
- We strive to uphold high standards of corporate governance and business conduct.
- We are committed in adopting robust sustainability governance structure to facilitate oversight, strategic management, and implementation of sustainability strategies and initiatives.
- We are committed in embracing ethical business conducts through compliance with relevant regulations, TNB Integrity Policies and TNB Code of Business Ethics.
- We are committed in implementing best practices in our risk management and seizing opportunities.

Each TNB employee is accountable and responsible to:

- Integrate sustainability strategy into daily operations;
- Deploy and execute sustainability initiatives; and,
- Contribute to effective sustainability performance.

We are committed in making informed decisions to cultivate an energy ecosystem that is affordable, sustainable, reliable and modern.

“BETTER. BRIGHTER.”



Datuk Ir. Megat Jalaluddin bin Megat Hassan
President/Chief Executive Officer
Tenaga Nasional Berhad

29th April 2024