



PRESS RELEASE

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TNB STRENGTHENS LEADERSHIP STRUCTURE TO ENHANCE GOVERNANCE, TALENT DEVELOPMENT AND BUSINESS PERFORMANCE

Tenaga Nasional Berhad (TNB) has refined its leadership and corporate structure as part of its continued commitment to strong governance, effective business delivery, sustained performance and long-term organisational resilience in an increasingly complex energy landscape.

The leadership refinement reflects TNB's disciplined approach to governance and succession planning, ensuring the organisation remains future-ready, well-led and supported by a strong pipeline of leadership talent to deliver its national responsibilities sustainably.

As part of this enhancement, TNB has introduced two senior leadership roles namely, the Senior Chief Network Officer (SCNO) and the Senior Chief Strategy & Sustainability Officer (SCSSO), providing clear focus, strengthen accountability and reinforce the separation between strategic direction and operational execution.

The refined structure enables the President/Chief Executive Officer to provide clear overall leadership and stewardship, while empowering senior leaders with well-defined responsibilities to drive performance, transformation and long-term value creation.

Under the new structure, the Senior Chief Network Officer will oversee the majority of execution and delivery responsibilities, providing clear ownership of operational performance, network reliability and system resilience. This ensures strong focus on the core mandate of delivering safe, reliable and resilient electricity supply for the nation.

Meanwhile, the Senior Chief Strategy & Sustainability Officer consolidates strategy, sustainability and long-term planning functions under a single leadership umbrella. This strengthens strategic coherence, enhances stakeholder communication and ensures sustainability considerations are fully embedded into TNB's long-term decision-making and business direction.

By clearly delineating leadership accountability between execution and strategy, TNB is reinforcing good governance practices, improving coordination across the organisation and strengthening alignment between long-term planning and day-to-day operations. The structure also supports a more robust succession management process by developing deep leadership capability and ensuring continuity at critical leadership levels.

The leadership refinement reflects TNB's strong internal talent pool and its continued investment in developing leaders who are capable of navigating the energy transition, managing complexity and leading large-scale transformation. It underscores TNB's focus on building a sustainable leadership bench to support the organisation over the long term.

This enhancement supports the delivery of TNB RT2.0 (Reimagining TNB 2.0), the company's strategic roadmap to transform Malaysia's energy system towards a more sustainable, resilient and future-ready future, in line with the nation's aspiration to achieve Net Zero emissions by 2050.

Overall, the changes are designed to strengthen organisational effectiveness, reinforce leadership continuity and ensure TNB remains well-positioned to meet its responsibilities as Malaysia's national electricity utility, while supporting the country's long-term energy and sustainability goals.

About Tenaga Nasional Berhad (TNB)

Tenaga Nasional Berhad (www.tnb.com.my) is a leading Malaysian utility company in Asia with an international presence in the United Kingdom (UK), Ireland, Australia, Turkiye, Saudi Arabia, Kuwait, Pakistan, and Cambodia. Within the renewable energy space, TNB has a total gross portfolio of 3.3 Gigawatts (GW) in Peninsular Malaysia (including 2.5 GW of large hydro) and 1.3 GW across the UK, Ireland, Australia, and Turkiye, comprising mainly solar, wind, and hydro energy generation assets. In addition to being the nation's primary electricity generation enterprise, TNB also transmits and distributes electricity across Peninsular Malaysia, Sabah, and the Federal Territory of Labuan. As of 30 September 2025, TNB supplies electricity to over 11 million customers.

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Ir. Mahathir Nor Ismail has been appointed as TNB Senior Chief Network Officer (SCNO), effective 1 January 2026.



Dato' Ir. Muhamad Nazri Pazil has been appointed as TNB Senior Chief Strategy & Sustainability Officer (SCSSO), effective 1 January 2026.